

Meeting: Maricopa General Membership Meeting

Date: Wednesday, July 1, 2009

Location: Dobson Ranch Library, Mesa (1730-1848)

Officers Present: Jayson Payne, Kevin Burkhart, Mike Lovett, David Jacobelli, Trygva VonBrandt, Jere Strizek, Steve Alexander, Terri Plemons, Dave Seymour

Members Present: Twenty-Seven (27). *

Open Meeting: Jason Payne, 1733

Jason Payne: Introduction to Mike Tottis, Aflac Representative

Mike Tottis: Introduction of Aflac Product Lines (1734-1749)
Explanation of IAFF Member Benefit, Reduced Cost

Jason Payne: Welcome to all members & non-members

Jason Payne: Explanation of Mesa Request for Proposal

Jason Payne: As of 00:00 July 1, 2009, I-60 Contract Expired

Memorandum of Understanding to Extend
Signed by Brian Gibson & Jason Payne
Delivered to Roy Ryals July 1, 2009
Current Contract extended monthly

Contract Negotiations placed on hold at company request

Explanation of PTO Article 33 changes
2 Weeks Roll-over Effective Immediately
Must be used within six (6) months
Else forfeit

Those employees who were incorrectly calculated will be corrected and negative balance PTO due to accrual errors will be reset to benefit the employee.

Member: Is somebody overseeing this to ensure company compliance?

Jason Payne: Yes. The Union will provide oversight for this process.

Member: With rollover, and employees cannot get approved to utilize PTO, will the company cash it out.

Jacobelli: If employees make an attempt

Member: Regarding the attendance policy, will we still have our bonus for 7 points or higher?

Jason Payne: Labor/Management has not modified the policy and the bonuses will be paid as written in the current attendance policy.

PJ Elias: That rumor is unfounded and false.

Jason Payne: Union will communicate the issues via website.

Member: Is the PTO policy only temporary until negotiations?

Jason Payne: Yes. We wanted to negotiate the new policy, though the company wants to address all financial impact articles at the same time. The Union is not comfortable presenting a complete financial package at this time to SWA Management.

We need membership support to help further develop the contract and provide ideas and modifications.

Information regarding contract meetings will be posted online for participation.

Jason Payne: The RFP is due August 3, and will take several weeks to determine at which point contract negotiations will resume.

Introduction of Brian Gibson history and businesses.

Member: Several departments have recently had pay cuts, is Southwest Ambulance looking at doing similar things?

Jason Payne: We will not have pay cuts, raises will be negotiated and nothing is off the table.

Personal agenda is retiree benefits above the pension benefit.

208 & 205 have been remodeled. \$100k additional approved. Members encouraged to contact Dave Nixon if more needed. List of stations to be repaired will be placed on website.

Jason Payne: Question to membership for views of Chris Medrea

Member: 502 has new neighbors which are damaging vehicles
503 continuously evacuated by swat

Jason Payne: Mike Lovett will further investigate and assemble docs.

Member: What are the role of shift leads?

Dave Jacobelli: They are to ensure professionalism and act as a buffer between management and the field. The program is to support everyone. The Union will support the captains. Brian Gibson is listening, Sergeant is gone.

SWA Management has created our problems by not supporting our fellow departments or employees.

Jason Payne: It is a level of management that is in the bargaining unit and report only to Jacobelli and Adam Lizardi.

List of captains and contact information will be posted on the Local I-60 website.

■ 1830 –

Member: How many units are a captain responsible for?

Jason Payne: Ideally, 3 units.

Phil Elias: Thank you to everyone who supports PAC.
Goal is to get back Scottsdale, Chandler, Tempe
Major elections coming up this fall/winter.
Your contributions make a difference, each dollar counts.
PAC is winning contracts and keeping jobs

Mesa RFP is a positive thing, providing better equipment and secure contracts and jobs for a long term.

Jason Payne: The contracts we have are because of our members and their hard work.

Member: With all the bad blood in Chandler, are we really interested in getting it back?

Jason Payne: We are already there. SWA is running a majority of calls.

Phil Elias: Jeff Lown will be officially recognized on the IAFF National Memorial in Colorado Springs.

Honor Guard will be there September 19th.

Member (Jerry): Thank you to the E-Board for making it possible. Jeff's family is extremely grateful for the IAFF.

Phil Elias: Firefighters fall in the line of duty, as does EMS. Thank you to everyone for your support of the H.G.

Member: Local 493 is supporting non-union entities. Is there any possibility to sanction them?

Jason Payne: The hardest decision we have made was to leave the PFFA after they failed to support the I-60.

Explanation of the Cantalme issues with IAFF and PMT.
Lack of support from IAFF for the fight. I-60 Settled.

Introduction of Michael Crouss and his support of I-60.

Member: Is there something we can do about the goofy bin system?

Jason Payne: It is here to stay. SWA/RM passed their audit successfully. SWA is open to opinions from the field.

Jason Payne: **Meeting Adjourned, 1848.**

Members in Attendance

Gregg Stepp
Tom Mullins
Jerry Derring
Jeff Hageman
Matthew Moore
Destiny Bira
Krys Roe
Dan Reeves
Justin Mueller
Richard Guile
Wayne Deterding
William Busam
Weston Wiecech
Jason Ochoa
Jeanette Bodley
Chris Clapper
Krista Clark
Jeffrey Wolf
Jason Spangler
Tawnya Jory
Kim Berbrier
Jared Carnes
Jon Chaney
Mike Cowell
Catherine Buckmire
Byron Taft
Andria Carter